

# Accessibility Coalition Constitution & Bylaws

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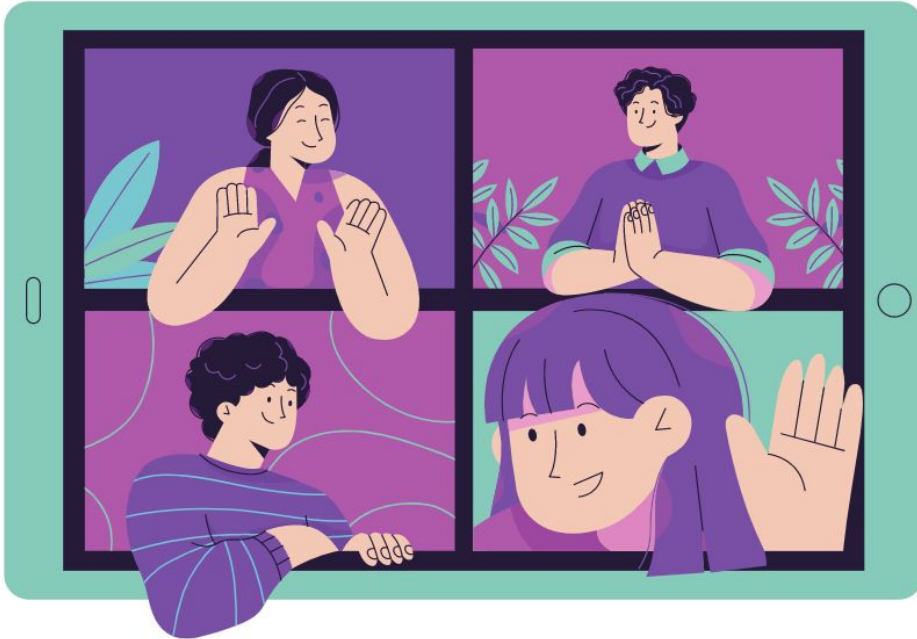


Image description: 4 animated people each in a square greeting each other on the screen of a tablet, assumed to be a virtual meeting. Everything is colored in teal, purple, beige, and violet.

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When you think of disability, what words  
come to mind?

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# Disrupting Ableism

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- Collective:** “Disability is experienced in and through relationships; it does not occur in isolation” (Kafer 8)
- Diverse:** “Disability would seem naturally to fall under the rubric of diversity. Yet much of the time, when one sees lists of those included under the diversity banner, disability is either left off or comes along as the caboose on the diversity train.” (Lennard 61)
- Cultural:** “The medical model of disability frames atypical bodies and minds as deviant, pathological, and defective, best understood and addressed in medical terms. In this framework, the proper approach to disability is to ‘treat’ the condition and the person with the condition rather than ‘treating’ the social processes and policies that constrict disabled people’s lives.” (Kafer 5)

# Method

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**Community:** Bringing people together.

**Leadership:** Positioning students at the forefront of accessibility conversations.

**Outreach:** Spreading culture, narratives, and resources

# Values

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“The conditions that disable a person are not situated in their body, but are a set of social and cultural conditions that limit ones agency and potential to thrive.” (Field)

- Access is Love
- Conversation and Relationship
- Listening and Understanding of needs
- Intersectionality → recognizing power structures and people’s identities

# Audience

Students broadly

Support of Council of Coalitions

Support of the Members of organizations

*ASU Student Coalitions*

WE ARE STRONGER  
TOGETHER



Image description: Top text reads, “ASU Student Coalitions, We are stronger together.” Features 7 coalitions logos in circles, multicolored: WoCo, El Concilio, BAC, AAPASC, RainCo, Alliance of Indigenous Peoples, and CIS.

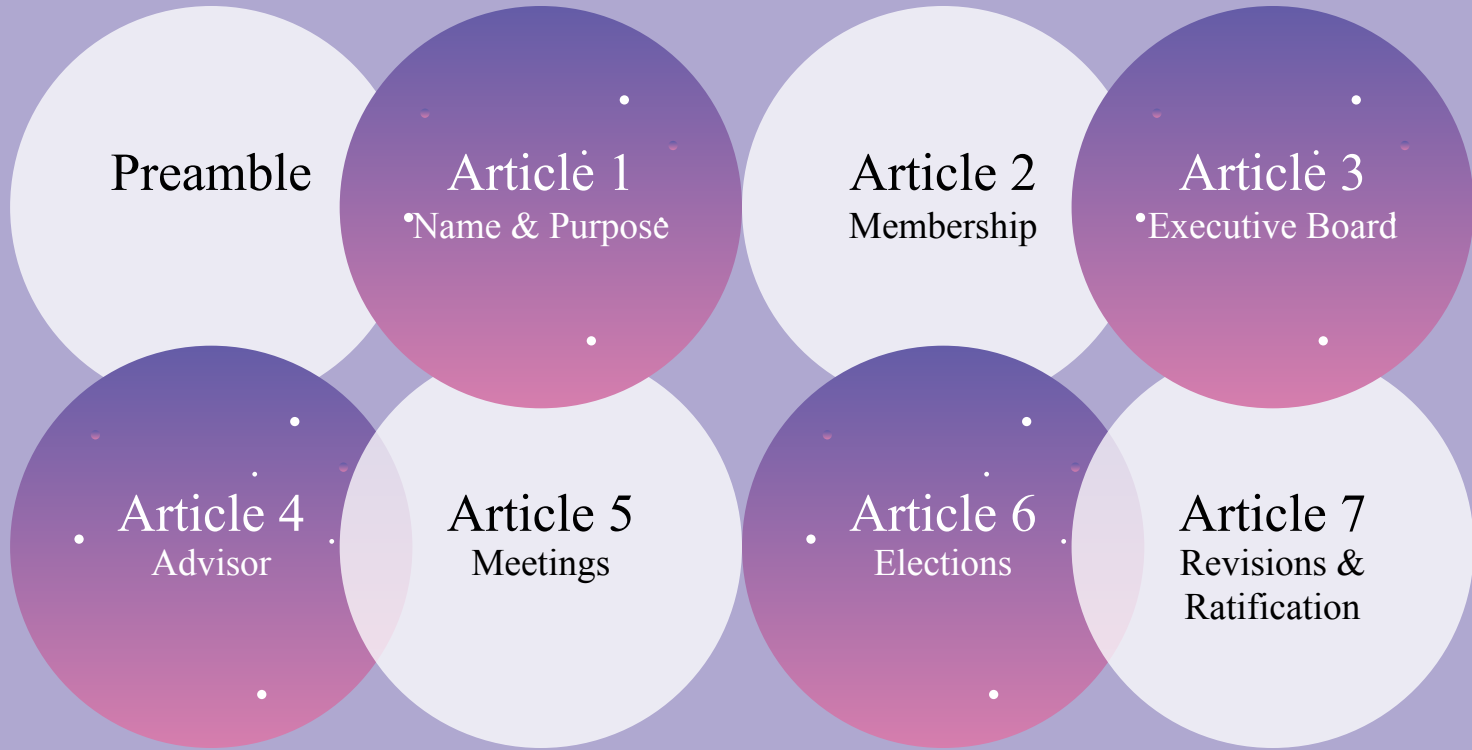


Image description: 8 circles in alternating colors (some white, some a gradient of purple to pink) overlapping with titles (to be read aloud) stating the organization of upcoming slides.

# Article 1:

## Name & Purpose

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Section 1: Name- “Accessibility Coalition” is an umbrella for students to organize around accessibility and inclusion as relates to disabilities.

Section 2: Purpose- The accessibility coalition’s mission is to combat ableism and stigma as it impacts the overall experience and experiences at ASU.

Section 3: Vision Statement- We envision a campus that prioritizes the inclusion of individuals with disabilities.

Section 4: Language- Diversity Language is diverse and ever-changing.

Section 5: Non-Discrimination Statement- Membership is available to all students



# Article 2: Membership

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Section 1: Identifying Members

Section 2: Official Recognition of Member Organizations

Section 3: Participation

# Article 3: Executive Board

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Section 1: Expectations of Executive Board

Section 2: Co-Facilitators (2)

Section 3: Director(s) (1-2) of Operations

Section 4: Director(s) (1-2) of Finance

Section 5: Director(s) (1-2) of Advocacy

Section 6: Director(s) (1-2) of Programming

Section 7: Director(s) (1-2) of Marketing

Section 8: Director(s) (1-2) of Education

Section 9: Graduate Student Representative

Section 10: Intern(s)

# Article 3: Executive Board

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- Total of 9 - 15 leadership positions (not including interns).
- 1-2 positions per role allows for flexibility when one director needs a break and advances a framework that includes multiple perspectives.
- Puts people with disabilities in leadership of their movement, but still allows people without disabilities to participate, following the advice from *Care Work*.
- Names and positions based off of the needs that member organizations expressed.
  - Ex: Member organizations preferred “Co-Facilitators” to the typical President/VP structure due to the collaborative connotation that it implies.
- Expectations are more lenient than other organizations because of our values of love and understanding as opposed to punishment.
  - However, a specific provision allows for impeachment by unanimous vote of executive board members and presidents of member organizations, or a majority vote in the case of harassment or assault.

# Article 4:

## Advisor

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### Section 1: Appointment

One faculty or staff member shall serve as an advisor upon receiving unanimous approval by the member organizations

### Section 2: Responsibilities as an advisor

The advisor shall:

- Mediate any conflicts that arise between executive board members
- Assist all executive board members in executing their duties
- Have no voting rights
- Attend meetings and connect with faculty and staff as needed

# Article 5: Meetings

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Section 1: Member Organization Meetings.

Section 2: Executive Board Meetings.

Section 3: Council of Coalitions Meetings .

# Article 6: Elections

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## Section 1: First Election Details (January 2021)

- 3 filled positions to register on SunDevilSync
- Affiliated organizations and members only

## Section 2: Eligible Candidates

- Voter guide

## Section 3: Eligible Voters

## Section 4: Method of Election

- Rank-choice voting

# Article 7:

## Revisions & Ratification

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Petitions may be raised by any executive board members of the Accessibility Coalition or of member organizations.

Petitions for revisions and ratification must be raised at least five business days before a vote will be held.

Passed revisions and ratifications will be amended in this constitution by the Director(s) of Operations and publicly advertised by the Director(s) of Marketing within five business days.

The initial ratification of this constitution must have unanimous approval by all member organizations.



Image description: Discord logo, a white abstract small figure on a blue-purple background.

## Ongoing collaboration

**[discord.gg/c7FAWxG8Sd](https://discord.gg/c7FAWxG8Sd)**  
(semi-private link)



Image description: 2 animated people coming out of computer screens high-fiving. Colored in teal, purple, and orange.